

West Contra Costa Unified School District
Office of the Superintendent

Friday Memo
December 8 2016

Upcoming Events – Matthew Duffy

- December 10: Board of Education Retreat, DeAnza Library, ~~9:00~~
- December 12: Agenda Setting, Superintendent's Office, 3:30 PM
- December 12: Technology Advisory Committee, IT Center, 4:00 PM
- December 12: Youth Commission, Helms, 6:30 PM
- December 13: Academic Subcommittee, DeAnza Media Center, 5:30 PM
- December 13: Sound Minds Concert, Downer Elementary, 6:00 PM
- December 15: Safety Climate Committee, IT Center, 9:00 AM
- December 20: Facilities Subcommittee, FOC, 4:00 PM
- December 21: CBOC Meeting, FOC, 6:00 PM
- December 19/January 2: Winter Recess, Schools Closed

Saturday Board Retreat – Matthew Duffy

The December 10 Board Retreat will begin at 9:00 AM in the library at DeAnza High School. Lunch will be provided.

Public Records Log – Marcus Walton

Included in this week's memo is the log of public records requests received by the district. If you have any questions, please contact me.

Public Records Request Log 2016 - 2017
Week Ending December 8, 2016

	Date of Receipt	Requestor	Requested Records/Information	Current Status
29	9/14/16	Matt Cagle		

District Mentioned in OCR report – Marcus Walton

The U.S. Department of Education Office of Civil Rights released a report on Thursday morning titled, [“Achieving Simple Justice.”](#) The West Contra Costa Unified School District is mentioned on Page 10 of the report as an “illustrative case” of the work being done by OCR in the area of Preventing and Responding to Sexual Violence.

The report states:

"In November 2013, OCR resolved a compliance review of the district that OCR launched after a gang rape at a district high school. OCR's investigation revealed that sexually harassing behavior among students permeated the district's elementary and secondary schools. OCR's resolution agreement committed the district to designate a Title IX coordinator; revise and implement grievance procedures for promptly and equitably addressing sexual and gender-based harassment; develop a comprehensive plan for educating students, parents, and employees to ensure that they are aware of Title IX's prohibition against sex discrimination; and ensure appropriate supervision of students during times the students are on campus but not in class."

As you know, over the last three years the District has worked with the U.S. Department of Education's Office of Civil Rights to ensure that the safety of our students is the top priority. We have taken the necessary steps to create a safe positive school climate that allows our children to learn, grow, and thrive on each of our 54 campus. The District has updated and strengthened its board policies around non-discrimination harassment, sexual and gender-based harassment, intimidation, hate-motivated behavior, and bullying. The District also made it easier for students and staff to notify and file complaints around discrimination, harassment, intimidation, and bullying.

Additionally, we started [a website](#) that provides students and staff another avenue to notify us of any harassment, intimidation, and bullying. We also continue to strengthen our policies and procedures related to transgender students to ensure they feel safe, included, and respected, and to ensure all our students feel safe; and the responsibilities of our human resources department and Office of Educational Equity.

We are awaiting a final review from the department and notification that we have successfully fulfilled the OCR Resolution Agreement that we entered into back in September of 2013.